



Illinois Orders

(847) 395-3313

(815) 675-6613

**Sand & Gravel, Inc.**

28955 W Rte 173, Antioch, IL 60002

Doing business in Wisconsin as Wilmot Ready-Mix & Westosha Airport

**Ready-Mixed Concrete • Aggregates • Excavating • Septics • Building Materials**

Wisconsin Orders

(262) 862-2324

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## **Driver Training Program**

All applicants' applying for truck driving (R/M or Sand & Gravel) will go through a minimum of 1 week (5 days) of unpaid training. At the end of his/her training period a committee will evaluate their training file, based on the applicant's strengths and weaknesses, a determination will be made as to whether or not they are hired. All training sessions may be terminated prior to its completion if the applicant does something, of a significant nature, that would constitute an early termination. Depending on the applicant and his/her driving abilities, the first day(s) will be driving a Gravel Truck. Once they have successfully completed the classroom portion, the rest of their driving program will consist of operating a Rear Discharge Ready Mix Truck.

Appendix A, B & C will be completed and signed by the instructor(s) each day the applicant operates a Motor Vehicle.

Appendix D will be completed and signed by the instructor(s) at the end of their classroom training.

Once the applicant has been hired on as a Thelen driver, a re-evaluation will be done before their 20<sup>th</sup> day of employment, to determine their status. The re-evaluation will consist of a ride along, by one of the trainers, and completing and signing of Appendix B & C. A determination will then be made as to whether or not the applicants' abilities and skills have gotten better or worse.

All new hires will not operate a Front Discharge Ready-Mix Truck, until the proper training has been given and the proper documentation is on file.

### **Rear Discharge R/M Trainers:**

Scott Kiederlen  
Ken Hinzpeter

### **Gravel Truck Trainers:**

Dave Smid  
Jim Holmes  
Steve Ogden